



Eddie Baza Calvo
Governor

Ray Tenorio
Lt. Governor

Department of Parks and Recreation
Depattamenton Plaset yan Dibuetision
Government of Guam
490 Chalan Palasyo
Agana Heights, Guam 96910
Director's Office: (671) 475-6296/7
Facsimile: (671) 477-0997
Parks Division: (671) 475-6288/9
Recreation Division: (671) 477-8279 / 8280
Guam Historic Resources Division: (671) 475-6295/6270



Raymond F.Y. Blas
Director

October 29, 2013

Honorable Speaker Judith Won Pat
I Mina Trenta Dos Na Liheslaturan Guahan
155 Hesler Street
Hagatna, Guam 96910

32-13-930
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 10-30-13
Time 4:37pm
Received by [Signature]

Dear Speaker Won Pat,

Transmitted herewith is our FY2013 4th Quarter Financial Report which ended September 30, 2013. This report along with the staffing pattern has been electronically sent to your office via email and will be posted on our agency website no later than October 30, 2013.

Should you have any questions, please contact Melva Cruz Limo at 475-6290

Raymond F.Y. Blas
RAYMOND F.Y. BLAS
Director

Attachments:

Cc: BBMR
OPA

2013 OCT 30 PM 4:49
[Signature]

DEPARTMENT OF PARKS AND RECREATION
P.L. 31-233 Fiscal Year 2013
4th QUARTER FINANCIAL REPORT
Ending September 30, 2013

Division	Obj	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total Exp./Enc. To date	Fund Balance
Director's Office	111	\$ 178,258.00	\$ 42,597.86	\$ 42,435.56	\$ 38,352.22	\$ 46,024.58	\$ 169,410.22	\$ 8,847.78
	112	\$ -	\$ -	\$ 133.38	\$ -	\$ -	\$ (133.38)	\$ (133.38)
	113	\$ 86,275.00	\$ 14,097.17	\$ 20,444.18	\$ 16,903.83	\$ 20,724.51	\$ 72,169.69	\$ 14,105.31
Subtotal:		\$ 264,533.00	\$ 56,695.03	\$ 63,013.12	\$ 55,256.05	\$ 66,749.09	\$ 241,446.53	\$ 22,819.71
Operations	220	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	230	\$ 100,258.57	\$ 30,644.09	\$ 25,812.94	\$ 23,620.37	\$ 20,211.17	\$ 100,288.57	\$ (30.00)
	240	\$ 35,885.43	\$ 10,869.98	\$ 11,608.41	\$ 8,717.49	\$ 7,252.11	\$ 38,447.99	\$ (2,562.56)
	250	\$ 10,467.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,467.00
	271	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	361	\$ 332,662.00	\$ 206,518.00	\$ -	\$ -	\$ -	\$ 332,662.00	\$ -
	362	\$ 287,368.00	\$ 244,263.00	\$ -	\$ -	\$ -	\$ 287,368.00	\$ -
	363	\$ 30,000.00	\$ 15,449.22	\$ -	\$ 7,698.46	\$ 1,719.98	\$ 24,867.66	\$ 5,132.34
450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Subtotal:		\$ 796,641.00	\$ 507,744.29	\$ 37,421.35	\$ 40,036.32	\$ 29,183.26	\$ 783,634.22	\$ 13,006.78
Division Total:		\$ 1,061,174.00	\$ 564,439.32	\$ 100,434.47	\$ 95,292.37	\$ 95,932.35	\$ 1,025,080.75	\$ 35,826.49
Memorial Services	111	\$ 24,592.00	\$ 5,389.92	\$ 6,713.76	\$ 6,336.00	\$ 7,150.12	\$ 25,589.80	\$ (997.80)
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 8,425.00	\$ 1,771.43	\$ 2,263.21	\$ 2,119.19	\$ 2,340.33	\$ 8,494.16	\$ (69.16)
Division Total:		\$ 33,017.00	\$ 7,161.35	\$ 8,976.97	\$ 8,455.19	\$ 9,490.45	\$ 34,083.96	\$ (1,066.96)
Community Programs	111	\$ 229,833.00	\$ 58,302.62	\$ 52,171.25	\$ 51,899.79	\$ 56,005.54	\$ 218,379.20	\$ 11,453.80
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 85,317.00	\$ 17,519.01	\$ 22,178.07	\$ 14,263.12	\$ 22,347.69	\$ 76,307.89	\$ 9,009.11
Division Total:		\$ 315,150.00	\$ 75,821.63	\$ 74,349.32	\$ 66,162.91	\$ 78,353.23	\$ 294,687.09	\$ 20,462.91
Pool and Beach	111	\$ 227,957.00	\$ 49,175.45	\$ 59,180.99	\$ 59,971.28	\$ 67,172.70	\$ 235,500.42	\$ (7,543.42)
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 96,658.00	\$ 20,087.98	\$ 25,172.69	\$ 24,980.94	\$ 27,208.86	\$ 97,450.47	\$ (792.47)
Division Total:		\$ 324,615.00	\$ 69,263.43	\$ 84,353.68	\$ 84,952.22	\$ 94,381.56	\$ 332,950.89	\$ (8,335.89)

DEPARTMENT OF PARKS AND RECREATION
P.L. 31-233 Fiscal Year 2013
4th QUARTER FINANCIAL REPORT
Ending September 30, 2013

Division	Obj	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total Exp./Enc. To date	Fund Balance
Paseo Stadium	111	\$ 51,516.00	\$ 14,347.56	\$ 8,669.06	\$ 7,371.85	\$ 9,007.83	\$ 39,396.30	\$ 12,119.70
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 19,551.00	\$ 5,103.38	\$ 3,476.56	\$ 2,961.39	\$ 3,583.42	\$ 15,124.75	\$ 4,426.25
Division Total:		\$ 71,067.00	\$ 19,450.94	\$ 12,145.62	\$ 10,333.24	\$ 12,591.25	\$ 54,521.05	\$ 16,545.95
Parks Admin & Planning	111	\$ 88,371.00	\$ 11,536.55	\$ 11,405.53	\$ 11,598.52	\$ 18,924.10	\$ 53,464.70	\$ 34,906.30
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 39,143.00	\$ 3,807.51	\$ 4,819.18	\$ 4,305.05	\$ 6,097.58	\$ 19,029.32	\$ 20,113.68
Division Total:		\$ 127,514.00	\$ 15,344.06	\$ 16,224.71	\$ 15,903.57	\$ 25,021.68	\$ 72,494.02	\$ 55,019.98
Historic Preservation (GF)	111	\$ 204,419.00	\$ 41,693.92	\$ 40,926.16	\$ 42,823.53	\$ 42,174.88	\$ 167,618.49	\$ 36,800.51
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 76,197.00	\$ 12,249.90	\$ 18,117.95	\$ 15,285.08	\$ 16,037.84	\$ 61,690.77	\$ 14,506.23
Division Total:		\$ 280,616.00	\$ 53,943.82	\$ 59,044.11	\$ 58,108.61	\$ 58,212.72	\$ 229,309.26	\$ 51,306.74
Maintenance	111	\$ 535,207.00	\$ 122,429.52	\$ 134,800.18	\$ 135,006.22	\$ 161,857.90	\$ 554,093.82	\$ (18,886.82)
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 217,263.00	\$ 45,640.77	\$ 56,911.09	\$ 51,734.12	\$ 62,914.98	\$ 217,200.96	\$ 62.04
Division Total:		\$ 752,470.00	\$ 168,070.29	\$ 191,711.27	\$ 186,740.34	\$ 224,772.88	\$ 771,294.78	\$ (18,824.78)
Territorial Parks Protection	111	\$ 65,916.00	\$ 13,711.47	\$ 17,403.73	\$ 19,790.86	\$ 21,813.75	\$ 72,719.81	\$ (6,803.81)
	112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	113	\$ 26,130.00	\$ 4,840.91	\$ 6,288.87	\$ 6,920.04	\$ 7,544.33	\$ 25,594.15	\$ 535.85
Division Total:		\$ 92,046.00	\$ 18,552.38	\$ 23,692.60	\$ 26,710.90	\$ 29,358.08	\$ 98,313.96	\$ (6,267.96)
GRAND TOTAL:		4,118,843.00	1,556,486.54	671,367.22	647,951.72	724,046.55	3,937,816.51	180,492.97

DEPARTMENT OF PARKS AND RECREATION
P.L. 31-233 Fiscal Year 2013
4th QUARTER FINANCIAL REPORT
Ending September 30, 2013

SPECIAL FUNDS

Division	Obj	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total Exp./Enc. To date	Fund Balance
DPR POOL MAINTENANCE	230	\$ 253,211.00	\$ -	\$ 64,374.20	\$ -	\$ 4,980.00	\$ 69,354.20	\$ 183,856.80
	240	\$ 84,000.00	\$ -	\$ 26,781.00	\$ 20,744.00	\$ 13,774.70	\$ 61,299.70	\$ 22,700.30
	250	\$ 12,000.00	\$ -	\$ 1,335.60	\$ -	\$ -	\$ 1,335.60	\$ 10,664.40
Program Total		\$ 349,211.00	\$ -	\$ 92,490.80	\$ 20,744.00	\$ 18,754.70	\$ 131,989.50	\$ 217,221.50
DPR RESTROOMS MAINTENANCE	230	\$ 350,166.00	\$ -	\$ 62,661.66	\$ 145,167.68	\$ 35,052.44	\$ 242,881.78	\$ 107,284.22
	240	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 633.70	\$ 49,366.30
	450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Total		\$ 400,166.00	\$ -	\$ 62,661.66	\$ 145,167.68	\$ 35,052.44	\$ 243,515.48	\$ 156,650.52
DPR PUBLIC SERVICES FUND	230	\$ 151,098.00	\$ -	\$ 122,654.60	\$ -	\$ -	\$ 122,654.60	\$ 28,443.40
	240	\$ 35,000.00	\$ -	\$ 34,749.68	\$ -	\$ 15,474.07	\$ 50,223.75	\$ (15,223.75)
	250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Total		\$ 186,098.00	\$ -	\$ 157,404.28	\$ -	\$ 15,474.07	\$ 172,878.35	\$ 13,219.65
Dept. Total:		\$ 3,993,144.00	\$ 992,047.22	\$ 883,489.49	\$ 718,571.03	\$ 697,395.41	\$ 3,461,119.09	\$ 531,758.15

DEPARTMENT OF PARKS AND RECREATION
P.L. 31-233 FY2013
4th QUARTER FINANCIAL REPORT
September 30, 2013

FEDERAL SUBGRANTS

Division	Object	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total	Balance
Historic Preservation Fund / Admin 5101H122521E101	220	\$ 21,612.00	\$ -	\$ -	\$ -	\$ 6,965.72	\$ 6,965.72	\$ 14,646.28
	230	\$ 9,394.00	\$ 5,926.54	\$ 2,141.29	\$ -	\$ -	\$ 8,067.83	\$ 1,326.17
	240	\$ 2,100.00	\$ -	\$ -	\$ 498.99	\$ -	\$ 498.99	\$ 1,601.01
	250	\$ 1,469.00	\$ -	\$ 273.99	\$ -	\$ -	\$ 273.99	\$ 1,195.01
	290	\$ 1,000.00	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ 750.00
	363	\$ 2,568.00	\$ -	\$ 1,331.35	\$ -	\$ -	\$ 1,331.35	\$ 1,236.65
Subtotal:		\$ 38,143.00	\$ 5,926.54	\$ 3,746.63	\$ 748.99	\$ 6,965.72	\$ 17,387.88	\$ 20,755.12

Division	Object	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total	Balance
Historic Preservation Fund Operations 5101H122521E102	111	\$ 143,245.80	\$ 43,581.20	\$ 41,196.48	\$ 46,527.18	\$ 44,329.24	\$ 175,634.10	\$ (32,388.30)
	113	\$ 59,289.45	\$ 18,591.34	\$ 16,912.24	\$ 19,114.64	\$ 17,538.94	\$ 72,157.16	\$ (12,867.71)
	230	\$ 94,000.00	\$ 184.00	\$ -	\$ 9,616.10	\$ 2,312.59	\$ 12,112.69	\$ 81,887.31
	240	\$ 3,000.00	\$ -	\$ -	\$ 126.01	\$ 1,968.01	\$ 2,094.02	\$ 905.98
	450	\$ 14,888.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,888.00
Subtotal:		\$ 314,423.25	\$ 62,356.54	\$ 58,108.72	\$ 75,383.93	\$ 66,148.78	\$ 261,997.97	\$ 52,425.28

Division	Object	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total	Balance
DPR SPORTS COMPLEX EXTENSION (LWCF) 5101H112520SE101	230	\$ 103,630.00	\$ 99,800.00	\$ -	\$ -	\$ -	\$ 99,800.00	\$ 3,830.00
	240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal:		\$ 103,630.00	\$ 99,800.00	\$ -	\$ -	\$ -	\$ 99,800.00	\$ 3,830.00

Division	Object	Appropriation	1st Qtr. Exp./Enc.	2nd Qtr. Exp./Enc.	3rd Qtr. Exp./Enc.	4th Qtr. Exp./Enc.	Total	Balance
Restroom Repairs & Renovations 5101H132500IB101	230	\$ 1,000,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000.00
	240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	250	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal:		\$ 1,000,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000.00

TOTAL SUB-GRANTS		\$ 456,196.25	\$ 168,083.08	\$ 61,855.35	\$ 76,132.92	\$ 73,114.50	\$ 379,185.85	\$ 77,010.40
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Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 (CURRENT)

FUNCTIONAL AREA: NATURAL RESOURC:
 DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
 PROGRAM: SUMMARY
 FUND:

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Soc Sec (6.2% * J)	Medicare (1.45% * J)	Life 1/					
1	----	Director's Office	----	----	177,038	0	0	----	0	177,038	53,271	2,475	0	2,567	765	21,931	1,200	82,209	259,247	
2	----	Memorial Services	----	----	25,452	0	0	----	0	25,452	7,659	495	0	369	153	0	0	8,676	34,128	
3	----	Community Programs	----	----	229,225	0	0	----	0	229,225	68,974	3,464	0	3,324	1,071	9,611	728	87,172	316,397	
4	----	Pool n Beach	----	----	232,259	0	0	----	0	232,259	69,887	4,452	0	3,368	1,377	17,009	1,501	97,593	329,852	
5	----	Parks Admin n Planning	----	----	50,717	0	0	----	0	50,717	15,261	495	0	735	153	2,171	224	19,039	69,756	
6	----	Historic Preservation - GF	----	----	211,718	0	0	----	0	211,718	63,706	2,473	0	3,070	765	19,519	1,428	90,960	302,678	
7	----	Maintenance #1	----	----	527,061	0	0	----	0	527,061	158,593	7,920	0	7,642	2,448	42,742	2,925	222,270	749,331	
8	----	Maintenance #2	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
9	----	Paseo Stadium	----	----	32,382	0	0	----	0	32,382	9,744	495	0	470	153	2,401	226	13,488	45,870	
10	----	Territorial Park Patrol	----	----	56,928	0	5,692	----	0	62,620	0	0	0	0	0	0	0	0	62,620	
11	----	Territorial Seashore Patrol	----	----	0	0	0	----	0	0	30,049	1,484	0	1,448	459	7,562	448	41,449	41,449	
12	----	DIVISION #12	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
13	----	DIVISION #13	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
14	----	DIVISION #14	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
15	----	DIVISION #15	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
16	----	DIVISION #16	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
17	----	DIVISION #17	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
18	----	DIVISION #18	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
19	----	DIVISION #19	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
20	----	DIVISION #20	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				----	1,542,780	0	5,692	----	0	1,548,472	477,142	23,751	0	22,993	7,344	122,946	8,680	662,856	2,211,328	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Position No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+H Subtotal	Benefits					Medical Premium	Dental Premium	Total Benefit K thru Q	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) \$19.02*26P	Soc.Sec. (6.2% * J)	Medicare 1.45% * J	Life 1/				
1	601	DIRECTOR (Uncl.)	BLAS, Raymond F.Y.	LL-04	60,850	0	0	N/A	0	60,850	18,310	495	0	882	153	1,683	226	21,749	82,599
2	606	PRIVATE SECRETARY (Uncl.)	ALEGARBES, Linda M.	I-05	26,736	0	0	N/A	0	26,736	8,045	495	0	388	153	6,517	0	15,598	42,334
3	608	PROPERTY CONTROL OFFICER	CORDERO, Enrique C.	H-13	33,219	0	0	04/17/15	0	33,219	9,996	495	0	482	153	3,607	375	15,107	48,326
4	609	ADMINISTRATIVE SERVICES OFFICER	LIMO, Melva C.	N-06	40,383	0	0	08/13/14	0	40,383	12,151	495	0	586	153	3,607	224	17,216	57,599
5	818	CASHIER II	RECRUITMENT	E-01	15,850	0	0	N/A	0	15,850	4,769	495	0	230	153	6,517	375	12,539	28,389
6	602	DEPUTY DIRECTOR (Uncl.)	VACANT (Vice - G. Mantanane)	LL-01															
7	604	ADMINISTRATIVE AIDE	VACANT (Vice - J. Eclavea)	F-01															
8	607	ADMINISTRATIVE ASSISTANT	VACANT (Vice - K. Peredo)	J-01															
9	707	CHIEF PLANNER	VACANT (Vice - J. Quinata)	P-01															
10																			
11																			
12																			
13																			
14																			
15																			
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20																			
21																			
22																			
23																			
24																			
25																			
Grand Total:				----	177,038	0	0	----	0	177,038	53,271	2,475	0	2,567	765	21,931	1,200	82,209	259,247

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	601	DIRECTOR (Uncl.)	BLAS, Raymond F.Y.	0	0	0	0	0	0	0	0
2	606	PRIVATE SECRETARY (Uncl.)	ALEGARBES, Linda M.	0	0	0	0	0	0	0	0
3	608	PROPERTY CONTROL OFFICER	CORDERO, Enrique C.	0	0	0	0	0	0	0	0
4	609	ADMINISTRATIVE SERVICES OFFICER	LIMO, Melva C.	0	0	0	0	0	0	0	0
5	818	CASHIER II	RECRUITMENT	0	0	0	0	0	0	0	0
6	602	DEPUTY DIRECTOR (Uncl.)	VACANT (Vice - G. Mantanane)	0	0	0	0	0	0	0	0
7	604	ADMINISTRATIVE AIDE	VACANT (Vice - J. Eclavea)	0	0	0	0	0	0	0	0
8	607	ADMINISTRATIVE ASSISTANT	VACANT (Vice - K. Peredo)	0	0	0	0	0	0	0	0
9	707	CHIEF PLANNER	VACANT (Vice - J. Quinata)	0	0	0	0	0	0	0	0
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: MEMORIAL SERVICES
FUND: GENERAL FUND

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) E+F+G+I Subtotal	(K) Retirement (J * 30.09%)	(L) Retire (DD) 19.02*26P	(M) Soc. Sec. (6.2% * J)	(N) Medicare 1.45% * J	(O) Life 1/	(P) Medical Premium	(Q) Dental Premium	(R) Total Benefit (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.										
1	766	LABORER	CHARGUALAF, Crispin Jr.	D-12	25,452	0	0	04/27/15	0	25,452	7,659	495	0	369	153	0	0	8,676	34,128
2	765	LABORER	VACANT (Vice - R. Rapolla)	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	773	EQUIPMENT OPERATOR II	VACANT (Vice - P. Atoigue)	G-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4																			
5																			
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22																			
23																			
24																			
25																			
Grand Total:				----	25,452	0	0	----	0	25,452	7,659	495	0	369	153	0	0	8,676	34,128

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: COMMUNITY PROGRAMS
FUND: GENERAL FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits							Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) 19.02*26P	Soc Sec (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical Premium	Dental Premium		
1	801	RECREATION ADMINISTRATOR	MENDIOLA, Joseph B.	N-10	46,596	0	0	10/11/13	0	46,596	14,021	495	0	676	153	0	0	15,344	61,940
2	811	REC. COORDINATOR	NINETE, Enrique R.	G-17	35,732	0	0	10/20/13	0	35,732	10,752	495	0	518	153	2,401	224	14,543	50,275
3	841	REC. COORDINATOR	MANGLONA, Rudy S.	G-17	35,732	0	0	04/19/14	0	35,732	10,752	495	0	518	153	4,809	278	17,005	52,737
4	844	RECREATION LEADER I	SAN NICOLAS, Kenneth J.	D-14	27,265	0	0	10/05/13	0	27,265	8,204	495	0	395	153	0	0	9,247	36,512
5	849	RECREATION LEADER I	AGUON, David J.F.	D-17	30,229	0	0	06/18/15	0	30,229	9,096	495	0	438	153	2,401	226	12,809	43,038
6	854	RECREATION LEADER I	BASS, Rudy A.	D-15	28,219	0	0	12/24/13	0	28,219	8,491	495	0	409	153	0	0	9,548	37,767
7	856	RECREATION LEADER I	DUENAS, Phillip R.	D-12	25,452	0	0	08/16/14	0	25,452	7,659	495	0	369	153	0	0	8,675	34,127
8	846	RECREATION LEADER I	VACANT	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9	851	RECREATION LEADER I	VACANT (Vice - A. Nabum)	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	840	RECREATION SUPVR.	VACANT (Vice - R. Artero)	I-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11																			
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25																			
Grand Total:					229,225	0	0			229,225	68,974	3,464	0	3,324	1,071	9,611	728	87,172	316,397

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	801	RECREATION ADMINISTRATOR	MENDIOLA, Joseph B.	0	0	0	0	0	0	0	0
2	811	REC. COORDINATOR	NINETE, Enrique R.	0	0	0	0	0	0	0	0
3	841	REC. COORDINATOR	MANGLONA, Rudy S.	0	0	0	0	0	0	0	0
4	844	RECREATION LEADER I	SAN NICOLAS, Kenneth J.	0	0	0	0	0	0	0	0
5	849	RECREATION LEADER I	AGUON, David J.F.	0	0	0	0	0	0	0	0
6	854	RECREATION LEADER I	BASS, Rudy A.	0	0	0	0	0	0	0	0
7	856	RECREATION LEADER I	DUENAS, Phillip R.	0	0	0	0	0	0	0	0
8	846	RECREATION LEADER I	VACANT	0	0	0	0	0	0	0	0
9	851	RECREATION LEADER I	VACANT (Vice - A. Naburn)	0	0	0	0	0	0	0	0
10	840	RECREATION SUPVR.	VACANT (Vice - R. Artero)	0	0	0	0	0	0	0	0
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: POOL N BEACH
FUND: GENERAL FUND

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) \$19.02*26P	Soc.Sec. (6.2% * J)	Medicare (1.45% * J)	Life 1/						
1	753	LIFEGUARD	CRUZ, Eric M.	F-08	24,689	0	0	08/03/14	0	24,689	7,429	495	0	358	153	3,607	375	12,416	37,105		
2	821	LIFEGUARD	BENITO, Michael F.	F-05	22,044	0	0	11/02/14	0	22,044	6,633	495	0	320	153	1,683	226	9,509	31,553		
3	823	LIFEGUARD	APRIL, Stefan N.	F-04	20,942	0	0	07/14/14	0	20,942	6,301	495	0	304	153	2,401	226	9,880	30,822		
4	825	LIFEGUARD	NAUTA, Joseph P.	F-07	23,808	0	0	08/03/14	0	23,808	7,164	495	0	345	153	0	0	8,157	31,965		
5	828	LIFEGUARD	GUMABON, Vandrick F.	F-04	20,942	0	0	07/14/14	0	20,942	6,301	495	0	304	153	1,683	0	8,936	29,878		
6	829	LIFEGUARD	SANTOS, Joachim C.	F-19	36,053	0	0	11/20/15	0	36,053	10,848	495	0	523	153	3,781	224	16,024	52,077		
7	830	LIFEGUARD	MAYBERRY, Terry L.	F-16	32,517	0	0	02/28/15	0	32,517	9,784	495	0	471	153	2,171	224	13,299	45,816		
8	831	LIFEGUARD	MIRANDA, Robert J.	F-06	22,926	0	0	01/24/14	0	22,926	6,898	495	0	332	153	1,683	226	9,787	32,713		
9	835	LIFEGUARD	TAITAGUE, John G.	F-12	28,338	0	0	10/28/13	0	28,338	8,527	495	0	411	153	0	0	9,586	37,924		
10	822	HEAD LIFEGUARD	VACANT (Vice - A. Ignacio)	I-01																	
11	824	LIFEGUARD INSTRUCTOR	VACANT (Vice - F. San Nicola)	G-01																	
12	826	LIFEGUARD	VACANT (Vice - F. San Nicolas)	F-01																	
13	827	LIFEGUARD	VACANT (Vice - C. Benito)	F-01																	
14	832	LIFEGUARD INSTRUCTOR	VACANT (Vice - A. Ignacio)	G-01																	
15	839	LABORER	VACANT (Vice - J. Mendiola)	D-01																	
16																					
17																					
18																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
Grand Total:				----	232,259	0	0	----	0	232,259	69,887	4,452	0	3,368	1,377	17,009	1,501	97,593	329,852		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) - (J)						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	753	LIFEGUARD	CRUZ, Eric M.	0	0	0	0	0	0	0	0
2	821	LIFEGUARD	BENITO, Michael F.	0	0	0	0	0	0	0	0
3	823	LIFEGUARD	APRIL, Stefan N.	0	0	0	0	0	0	0	0
4	825	LIFEGUARD	NAUTA, Joseph P.	0	0	0	0	0	0	0	0
5	828	LIFEGUARD	GUMABON, Vandrick F.	0	0	0	0	0	0	0	0
6	829	LIFEGUARD	SANTOS, Joachim C.	0	0	0	0	0	0	0	0
7	830	LIFEGUARD	MAYBERRY, Terry L.	0	0	0	0	0	0	0	0
8	831	LIFEGUARD	MIRANDA, Robert J.	0	0	0	0	0	0	0	0
9	835	LIFEGUARD	TAITAGUE, John G.	0	0	0	0	0	0	0	0
10	822	HEAD LIFEGUARD	VACANT (Vice - A. Ignacio)	0	0	0	0	0	0	0	0
11	824	LIFEGUARD INSTRUCTOR	VACANT (Vice - F. San Nicolas)	0	0	0	0	0	0	0	0
12	826	LIFEGUARD	VACANT (Vice - F. San Nicolas)	0	0	0	0	0	0	0	0
13	827	LIFEGUARD	VACANT (Vice - C. Benito)	0	0	0	0	0	0	0	0
14	832	LIFEGUARD INSTRUCTOR	VACANT (Vice - A. Ignacio)	0	0	0	0	0	0	0	0
15	839	LABORER	VACANT (Vice - J. Mendiola)	0	0	0	0	0	0	0	0
16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
Grand Total:				0	0	0	0	0	0	0	0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: PARKS ADMIN & PLANNING
FUND: GENERAL FUND

Input by Department																	Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) 19.02*26P	Soc Sec (6.2% * J)	Medicare (1.45% * J)	Life 1/					
1	701	PARKS ADMINISTRATOR	CURA, Michael A.	O-10	50,717	0	0	11/03/14	0	50,717	15,261	495	0	735	153	2,171	224	19,039	69,756	
2	715	PROGRAM COORD. I	VACANT	K-01																
3	719	PLANNER II	VACANT	L-01																
4	799	ADMIN AIDE	VACANT (Vice - R. Richards)	F-01																
5	906	ADMINISTRATIVE AIDE	VACANT - (Vice - J. Dela Cruz)	F-01																
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25																				
Grand Total:				---	50,717	0	0	---	0	50,717	15,261	495	0	735	153	2,171	224	19,039	69,756	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	701	PARKS ADMINISTRATOR	CURA, Michael A.	0	0	0	0	0	0	0	0
2	715	PROGRAM COORD. I	VACANT	0	0	0	0	0	0	0	0
3	719	PLANNER II	VACANT	0	0	0	0	0	0	0	0
4	799	ADMIN AIDE	VACANT (Vice - R. Richards)	0	0	0	0	0	0	0	0
5	906	ADMINISTRATIVE AIDE	VACANT - (Vice - J. Dela Cruz)	0	0	0	0	0	0	0	0
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19											
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21											
22											
23											
24											
25											
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: HISTORIC PRESERVATION
FUND: GENERAL FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) \$19.02*26PR	Soc. Sec. (6.2% * J)	Medicare (1.45% * J)	Life 1/				
1	900	GUAM HIST. PRES.OFCR.	AGUON, Lynda B.	P-17	70,324	0	0	12/26/13	0	70,324	21,160	495	0	1,020	153	2,401	226	25,455	95,779
2	901	STATE. ARCHAEOLOGIST	JOSEPH, John Mark	O-11	52,492	0	0	02/28/14	0	52,492	15,795	495	0	761	153	2,401	226	19,830	72,322
3	902	HISTORIAN	RAMIREZ, Anthony J.	M-06	37,282	0	0	03/10/14	0	37,282	11,218	495	0	541	153	1,683	226	14,315	51,597
4	911	HP SPECIALIST I	RECRUITMENT	J-01	22,942	0	0		0	22,942	6,903	495	0	333	153	6,517	375	14,775	37,717
5	839	ARCHAEOLOGIST	RECRUITMENT	M-01	28,678	0	0		0	28,678	8,629	495	0	416	153	6,517	375	16,585	45,263
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25																			
Grand Total:				----	211,718	0	0	----	0	211,718	63,706	2,473	0	3,070	765	19,519	1,428	90,960	302,678

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	900	GUAM HIST. PRES.OFCR.	AGUON, Lynda B.	0	0	0	0	0	0	0	0
2	901	STATE. ARCHAEOLOGIST	JOSEPH, John Mark	0	0	0	0	0	0	0	0
3	902	HISTORIAN	RAMIREZ, Anthony J.	0	0	0	0	0	0	0	0
4	911	HP SPECIALIST I	RECRUITMENT	0	0	0	0	0	0	0	0
5	839	ARCHAEOLOGIST	RECRUITMENT	0	0	0	0	0	0	0	0
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22											
23											
24											
25											
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: HISTORIC PRESERVATION
FUND: FEDERAL GRANT

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits							Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26P)	Soc Sec (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)		
1	F712	HP SPECIALIST II	GARRIDO, Jose	K-10	36,984	0	0	01/05/15	0	36,984	11,128	0	0	536	174	0	0	11,839	48,823
2	F718	GISM TECH.	FEGURGUR, Paul P.	I-1	21,389	0	0	08/13/14	0	21,389	6,436	0	0	310	174	2,064	192	9,176	30,565
3	F720	PROGRAM COORD. I	YAMASTA, Michelle S.	K-08	34,518	0	0	06/23/15	0	34,518	10,386	0	0	501	174	6,713	349	18,123	52,641
4	F721	HP SPECIALIST III	HERNANDEZ, William L.	L-08	26,520	0	0			26,520	7,980	0	0	385	174	2,503	192	11,233	37,753
5	F722	ARCH. TECH. I	VACANT	H-01	19,974	0	0			19,974	6,010	0	0	290	174			6,474	26,448
6	F723	COMP. DATA LIBRARIAN	OLKERIIL, Christine M.	F-06	22,926	0	0	05/12/14	0	22,926	6,898	0	0	332	174	2,064	192	9,661	32,587
7	F724	ARCH. TECH. II	MASGA, Alfred S.	I-09	31,014	0	0	11/11/15	0	31,014	9,332	0	0	450	174	2,064	192	12,212	43,226
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25																			
Grand Total:				----	193,325	0	0	----	0	193,325	58,171	0	0	2,803	1,218	15,408	1,117	78,718	272,043

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	F712	HP SPECIALIST II	GARRIDO, Jose	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		GISM TECH.	FEGURGUR, Paul P.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
3		PROGRAM COORD. I	YAMASTA, Michelle S.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4		HP SPECIALIST III	HERNANDEZ, William L.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5		ARCH. TECH. I	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6		COMP. DATA LIBRARIAN	OLKERIIL, Christine M.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7		ARCH. TECH. II	MASGA, Alfred S.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8											
9											
10											
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16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: MAINTENANCE #1
FUND:

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits							Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26P)	Soc.Sec. (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)		
1	650	WELDER LEADER	CHARFAUROS, Michael R.	J-14	39,491	0	0	03/05/14	0	39,491	11,883	495	0	573	153	0	0	13,103	52,594
2	652	UTILITY WORKER	FLORES, Patrick J.	D-14	27,265	0	0	03/20/14	0	27,265	8,204	495	0	395	153	0	0	9,247	36,512
3	711	PARKS MAINT. SUPDT.	DELA ROSA, Eugene M.	M-10	43,018	0	0	10/17/14	0	43,018	12,944	495	0	624	153	2,401	226	16,843	59,861
4	714	EQUIP. OPER. SUPVR.	GALLANDEZ, Crispin A.	L-17	50,611	0	0	09/30/14	0	50,611	15,229	495	0	734	153	2,401	226	19,238	69,849
5	718	HEAVY EQUIP. MECH. II	TAINATONGO, Joseph T.	I-12	34,368	0	0	09/28/14	0	34,368	10,341	495	0	498	153	0	0	11,488	45,856
6	723	MAINTENANCE WORKER	ROMULO, Dan Michael	H-18	39,454	0	0	05/09/14	0	39,454	11,872	495	0	572	153	3,781	224	17,097	56,551
7	724	MAINTENANCE WORKER	BORJA, Melan C.	H-17	38,120	0	0	12/17/13	0	38,120	11,470	495	0	553	153	2,401	226	15,298	53,418
8	739	AGRICULT. GARDENER	SALAS, Frank T.	E-18	32,899	0	0	10/02/14	0	32,899	9,899	495	0	477	153	6,517	375	17,916	50,815
9	744	GROUNDWORKER	CHARGUALAF, Joseph G.	D-13	26,343	0	0	07/31/14	0	26,343	7,927	495	0	382	153	2,171	224	11,352	37,695
10	746	LABORER	MANALISAY, Thomas W.	D-12	25,452	0	0	04/12/15	0	25,452	7,659	495	0	369	153	0	0	8,676	34,128
11	747	GROUNDWORKER	AQUININGOC, Antonio A.	D-18	21,287	0	0	06/10/15	0	21,287	6,405	495	0	309	153	6,517	375	14,254	35,541
12	752	LABORER	SALAS, John Jr. Y.	D-12	25,452	0	0	04/27/15	0	25,452	7,659	495	0	369	153	6,517	375	15,568	41,020
13	761	TRADEHELPER	SINO BEN, Anthony F.	D-14	27,265	0	0	09/29/14	0	27,265	8,204	495	0	395	153	2,171	224	11,642	38,907
14	762	LABORER	TELIU, Marky R.	D-12	25,452	0	0	04/12/14	0	25,452	7,659	495	0	369	153	1,683	0	10,359	35,811
15	764	WELDER II	MENO, Michael Q.	I-18	42,247	0	0	03/19/14	0	42,247	12,712	495	0	613	153	2,401	226	16,600	58,847
16	767	LABORER	TAITAGUE, Joseph P.	D-19	28,337	0	0	09/06/14	0	28,337	8,527	495	0	411	153	3,781	224	13,590	41,927
17	653	GROUNDWORKER	VACANT	F-01															
18	712	BLDG. MAINT. SUPVR.	VACANT (Vice - M. Munoz)	L-01															
19	734	UTILITY WORKER(LTA)	VACANT (Vice - R. Martine)	D-01															
20	736	GROUNDWORKER	VACANT (Vice - R. Treltas)	F-01															
21	737	GROUNDWORKER	VACANT (Vice - I.Cruz)	F-01															
22	745	EQUIP. OPERATOR II	VACANT (Vice - A. Tenorio)	G-01															
23	748	GROUNDWORKER	VACANT (Vice - Wi. Manibu)	D-01															
24	754	GROUNDWORKER	VACANT (Vice - J. Quenga)	D-01															
25	757	GROUNDWORKER	VACANT (Vice - A. Sanche)	D-01															
Grand Total:				----	527,061	0	0	----	0	527,061	158,593	7,920	0	7,642	2,448	42,742	2,925	222,270	749,331

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay (D)	Special Pay Categories						(K) Subtotal (D+E+F+G+H+J)
					(E)	(F)	(G)	(H)	(I)	(J)	
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	650	WELDER LEADER	CHARFAUROS, Michael R.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	652	UTILITY WORKER	FLORES, Patrick J.	0	0	0	0	0	0	0	0
3	711	PARKS MAINT. SUPDT.	DELA ROSA, Eugene M.	0	0	0	0	0	0	0	0
4	714	EQUIP. OPER. SUPVR.	GALLANDEZ, Crispin A.	0	0	0	0	0	0	0	0
5	718	HEAVY EQUIP. MECH. II	TAINATONGO, Joseph T.	0	0	0	0	0	0	0	0
6	723	MAINTENANCE WORKER	ROMULO, Dan Michael	0	0	0	0	0	0	0	0
7	724	MAINTENANCE WORKER	BORJA, Melan C.	0	0	0	0	0	0	0	0
8	739	AGRICULT. GARDENER	SALAS, Frank T.	0	0	0	0	0	0	0	0
9	744	GROUNDWORKER	CHARGUALAF, Joseph G.	0	0	0	0	0	0	0	0
10	746	LABORER	MANALISAY, Thomas W.	0	0	0	0	0	0	0	0
11	747	GROUNDWORKER	AQUININGOC, Antonio A.	0	0	0	0	0	0	0	0
12	752	LABORER	SALAS, John Jr. Y.	0	0	0	0	0	0	0	0
13	761	TRADEHELPER	SINOBN, Anthony F.	0	0	0	0	0	0	0	0
14	762	LABORER	TELIU, Marky R.	0	0	0	0	0	0	0	0
15	764	WELDER II	MENO, Michael Q.	0	0	0	0	0	0	0	0
16	767	LABORER	TAITAGUE, Joseph P.	0	0	0	0	0	0	0	0
17	653	GROUNDWORKER	VACANT	0	0	0	0	0	0	0	0
18	712	BLDG. MAINT. SUPVR.	VACANT(Vice - M. Munoz)	0	0	0	0	0	0	0	0
19	734	UTILITY WORKER(LTA)	VACANT (Vice - R. Martine)	0	0	0	0	0	0	0	0
20	736	GROUNDWORKER	VACANT (Vice - R. Treltas)	0	0	0	0	0	0	0	0
21	737	GROUNDWORKER	VACANT(Vice - I.Cruz)	0	0	0	0	0	0	0	0
22	745	EQUIP. OPERATOR II	VACANT (Vice - A. Tenorio)	0	0	0	0	0	0	0	0
23	748	GROUNDWORKER	VACANT (Vice - Wi. Manib)	0	0	0	0	0	0	0	0
24	754	GROUNDWORKER	VACANT (Vice - J. Quenga)	0	0	0	0	0	0	0	0
25	757	GROUNDWORKER	VACANT (Vice - A. Sanchel)	0	0	0	0	0	0	0	0
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: MAINTENANCE #2
FUND: GENERAL FUND

Input by Department																Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PF)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/				
1	759	ELECTRICIAN II	VACANT (Vice - J. Barcinas)	I-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	775	LABORER	VACANT (Vice - A. Borja)	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	778	LABORER	VACANT (Vice: M. Tainatongc)	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	795	GROUNDS MAINT. SUPVR.	VACANT	F-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5																			
6																			
7																			
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22																			
23																			
24																			
25																			
Grand Total:				---	0	0	0		0	0	0	0	0	0	0	0	0	0	0

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories (D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	759	ELECTRICIAN II	VACANT (Vice - J. Barcinas)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	775	LABORER	VACANT (Vice - A. Borja)	0	0	0	0	0	0	0	0
3	778	LABORER	VACANT (Vice: M. Tainatongc)	0	0	0	0	0	0	0	0
4	795	GROUNDS MAINT. SUPVR.	VACANT	0	0	0	0	0	0	0	0
5	0										
6	0										
7	0										
8	0										
9	0										
10	0										
11	0										
12	0										
13	0										
14	0										
15	0										
16	0										
17	0										
18	0										
19	0										
20	0										
21	0										
22	0										
23	0										
24	0										
25	0										
Grand Total:				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: PASEO STADIUM
FUND: GENERAL FUND

Input by Department											Input by Department								
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Retirement (J * 30.09%)	Retire (DDI) \$19.02*26P	SocI Sec (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	876	LABORER	NEDEDOG, Joseph T.	D-19	32,382	0	0	07/23/15	0	32,382	9,744	495	0	470	153	2,401	226	13,488	45,870
2	872	GROUND WORKER	VACANT (Vice - I. San Nicola)	D-01															
3	874	GROUND WORKER	VACANT (Vice - K. Duenas)	D-01															
4	875	LABORER	VACANT (Vice - T. Torres)	D-01															
5	810	RECREATION SUPVR.	VACANT (Vice- J. Mendiola)	I-01															
6	855	RECREATION LEADER I	VACANT (Vice - K. Paulino)	D-01															
7																			
8																			
9																			
10																			
11																			
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16																			
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20																			
21																			
22																			
23																			
24																			
25																			
Grand Total:				----	\$32,382	\$0	\$0	----	\$0	\$32,382	\$9,744	\$495	\$0	\$470	\$153	\$2,401	\$226	\$13,488	\$45,870

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department																
(A)	(B)	(C)	Special Pay Categories									(K)				
			(D)	(E)		(F)		(G)		(H)			(I)		(J)	
				Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal					
No.	Position Number	Position Title	Name of Incumbent													
1	876	LABORER	NEDEDOG, Joseph T.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
2	872	GROUNDWORKER	VACANT (Vice - I. San Nicolas)	0	0	0	0	0	0	0	0	0	0			
3	874	GROUNDWORKER	VACANT (Vice - K. Duenas)	0	0	0	0	0	0	0	0	0	0			
4	875	LABORER	VACANT (Vice - T. Torres)	0	0	0	0	0	0	0	0	0	0			
5	810	RECREATION SUPVR.	VACANT (Vice- J. Mendiola)	0	0	0	0	0	0	0	0	0	0			
6	855	RECREATION LEADER I	VACANT (Vice - K. Paulino)	0	0	0	0	0	0	0	0	0	0			
7	0															
8	0															
9	0															
10	0															
11	0															
12	0															
13	0															
14	0															
15	0															
16	0															
17	0															
18	0															
19	0															
20	0															
21	0															
22	0															
23	0															
24	0															
25	0															
Grand Total:				0	0	0	0	0	0	0	0	0	0			

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: TERRITORIAL PARK PROTECTION
FUND: GENERAL FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Position No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment Date	Increment Amt.	E+F+G+I Subtotal	Retirement (J * 30.09%)	Retire (DDI) 1/19.02*26Pf (6.2% * J)	Soc.Sec. (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Benefits (K thru Q)	
																		Total Benefit	(J + R) TOTAL
1	790	TPPO I	GOGO, Vivian L.	HL02-06	31,160	0	3,116	01/02/14	0	34,276	10,314	495	0	497	153	0	0	11,458	45,735
2	794	TPPO I	LIZAMA, Pedro C.M.	HL02-06	31,160	0	3,116	04/18/14	0	34,276	10,314	495	0	497	153	3,781	224	15,463	49,740
3	791	TPPO I	MESA, Joaquin C.	HL02-04	28,464	0	2,846	08/13/14	0	31,310	9,421	495	0	454	153	3,781	224	14,528	45,838
4	792	TPPO I	VACANT	HL02-01															
5	795	TPPO I	VACANT	HL02-01															
6	789	TPPO II	VACANT (Vice - N. Caudell)	IL02-01															
7	793	TPP SUPERINTENDENT	VACANT	ML02-01															
8																			
9																			
10																			
11																			
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23																			
24																			
25																			
Grand Total:				----	90,785	0	9,078	----	0	99,863	30,049	1,484	0	1,448	459	7,562	448	41,449	141,313

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
					1	790	TPPO I	GOGO, Vivian L.	0	0	
2	794	TPPO I	LIZAMA, Pedro C.M.	0	0	2,846	0	0	0	0	2,846
3	791	TPPO I	MESA, Joaquin C.	0	0	0	0	0	0	0	0
4	792	TPPO I	VACANT	0	0	0	0	0	0	0	0
5	795	TPPO I	VACANT	0	0	0	0	0	0	0	0
6	789	TPPO II	VACANT (Vice - N. Caudell)	0	0	0	0	0	0	0	0
7	793	TPP SUPERINTENDENT	VACANT	0	0	0	0	0	0	0	0
8											
9											
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
Grand Total:				0	0	5,692	0	0	0	0	5,692

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: TERRITORIAL SEASHORE PROTECTION
FUND: GENERAL FUND

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) E+F+G+I Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefit (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		(K) Retirement (J * 30.09%)	(L) Retire (DDI) \$19.02*26P	(M) Soc Sec (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/				
1	785	PROGRAM COORD. III	VACANT	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2																			
3																			
4																			
5																			
6																			
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21																			
22																			
23																			
24																			
25																			
Grand Total:				----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories							(K) Subtotal (D+E+F+G+H+J)	
				(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%		
1	785	PROGRAM COORD. III	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2												
3												
4												
5												
6												
7												
8												
9												
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15												
16												
17												
18												
19												
20												
21												
22												
23												
24												
25												
Grand Total:				0	0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
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